



**The Queen's Club**

**Sustainability Policy 2023**

## Background

As a Club surrounded by residential property, nestled in the heart of the borough of Hammersmith and Fulham, The Queen's Club is aware of its environmental impact within the community. The climate crisis, resource scarcity and changes to the natural environment represent global challenges but will have an impact on the Club at all levels.

As part of our commitment to minimise the impact on the environment, we believe our staff and members have a vital role to play. Reducing energy consumption is now a priority for most organisations, including sports clubs and venues, as the UK aims to transition to net zero by 2050.

There are some common practices already in place at Queen's, which we will enforce further and our ambition is to continue to be actively responsible in minimising our environmental and social impact.

- ✓ Recycle as much waste material as possible.
- ✓ Avoid the use of paper wherever possible & use recycled material where possible.
- ✓ Recycling equipment that is no longer of use to the company.
- ✓ Keep energy usage low.
- ✓ Purchase products with a lower environmental impact.
- ✓ Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone and email.

## Purpose

This document outlines the steps Queen's is taking to create a sustainable Club. The focus is on all areas.

### Board

- ✓ Moved from Paper to online Board papers to significantly reduce printing of paper.

### Retail

- ✓ Moved from plastic to paper carrier bags in the shop.
- ✓ Actively working with suppliers to reduce plastic in product packaging across all ranges.
- ✓ Working with suppliers to source products made from recycled material.
- ✓ Looking at ranges to consider eco-friendly products.
- ✓ Repurposing used tennis shoes & textiles.
- ✓ Limiting single use plastics - moving to cans of water. Introducing energy tablets to move away from Lucozade bottles
- ✓ Packaging options in both QC own brand clothing & sustainable postal packaging.

## Catering

- ✓ Reduce Food Wastage.
- ✓ Broaden waste streams, to capture more recycling
- ✓ Moved from plastic to paper cups.
- ✓ Locally sourced produce where possible using sustainable, bio friendly suppliers who adopt high standards of animal welfare.
- ✓ Food waste separation and recycling.
- ✓ Promote seasonal produce
- ✓ Work towards tablet ordering
- ✓ Increase vegetarian/vegan menu options
- ✓ Recycling of glass, paper and card.
- ✓ Shorten supply chains

## Technology

- ✓ Ensure technology assets are disposed of appropriately if not re-usable
- ✓ New technology must have features that reduce their impact on the environment e.g. power saving features.
- ✓ E-tickets and e-invites
- ✓ Procure Low Energy using devices

## Facilities and Grounds

- ✓ Electric car chargers installed in Club car park
- ✓ We are actively looking to transition to all electric machinery where possible. Currently we have battery powered sweepers, hedge trimmers and have a new mower/scarifier on order. We will look to change blowers and the rest of our mowing machines over the coming years.
- ✓ We have a water-harvesting capacity on the new clay court irrigation system. We currently have one borehole which supplements the water usage on the grass courts, and are currently exploring a second borehole for the clay courts / southern side of the site.
- ✓ All of our waste, green and otherwise is removed by a recycling company who sort the different types of waste at their disposal sites and recycle a high percentage of everything they collect. If we have a high amount of a certain type of waste, e.g. metal, then we call in a specialist recycling company to collect in bulk.
- ✓ We are also installing a 'green wash-down' area which recycles water used in washing down equipment and allows safe disposal of any grass cuttings / grease etc to avoid it going into the drainage system.
- ✓ We look to use suppliers who are very conscious of their sustainability. Our grass seed and fertiliser suppliers are constantly working hard to improve their products, and score well on various sustainability and ESG indexes.

## Energy and Water

- ✓ Reduce the consumption of energy and activities to reduce CO2 emissions in response to wider climate change obligations.

- ✓ 90% of lighting in the club house and 70% across the site uses LED lighting products which produce light up to 90% more efficiently than incandescent light bulbs.
- ✓ We have an integrated Building Management System (BMS) which control and monitors our machinal, electrical and electromechanical service on our site. Services include power, heating, ventilation, air-conditioning, pump stations, lighting. We are now in the process of extending the BMS system to cover Centenary House.
- ✓ Promote energy efficiency systems and explore innovative energy technologies that increase the proportion of energy from renewable sources. To this end, Queen's will look to appoint environmental consultants who are considering the Club's utility usage, current building fabric and offer advice on the best energy strategy going forward.
- ✓ Queen's is currently in the planning stages of introducing solar panels to capture the sun's energy to convert into electricity.
- ✓ Increase monitoring of power use to target more reductions.

## **Communication and Reporting**

- ✓ Communicate the Environmental Policy to all of our people and stakeholders and to embed these underlying principles in everyday work activities.
- ✓ Monitor and review our environmental performance in respect of this Policy and produce an annual progress report.

## **Tournament**

- ✓ Moved one of our diesel powered generators to mains power.
- ✓ Work with LTA to used reusable cups scheme.
- ✓ Used electronic ticketing.
- ✓ The LTA has also looked closely at reducing the waste from the tournament, particularly during the build and de-rig. A sorting table is situated on the back compound to sort materials into different skips which helps recycling.
- ✓ The LTA is looking at increasing the availability of filtered mains fed drinking water to the public, players and build and de-rig staff.
- ✓ Working with the LTA to reduce the use of glass water bottles.

## **Room for improvement**

- ✓ Plastic bags still provided in changing rooms due to member demand.

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